



SHERINGDALE

SHERINGDALE PRIMARY SCHOOL BEHAVIOUR POLICY

At Sheringdale we endeavour, at all times, to provide the most effective and efficient education that we can in a warm, respectful and caring atmosphere within a quality learning environment. It is our aim to develop in all children the desire to learn and the ability to apply their knowledge. At the same time, we want to help each child to attain the self-esteem and confidence necessary for a full and happy life. Through active learning experiences and subsequent understanding, we wish to cultivate in all children not only an appreciation of the need to learn, but also a pride in their work, respect for their surroundings and good relationships with others at home, at school and in the community. This links in with the school's vision as follows:

SCHOOL VISION:

Learn
Create
Grow
Together

Aims

1. To clarify to all members of the school community what is meant by good behaviour.
2. To maximise the impact which the school can make to encourage positive behaviour.
3. To minimise misbehaviour and reduce the possibility of confrontation by creating a consistent, positive structure.
4. To ensure that all staff use a wide range of rewards to motivate pupils in and outside the classroom.
5. To encourage a positive learning environment where effort, hard work and good behaviour are recognised and rewarded.
6. To ensure that pupils, teachers and parents have a clear understanding of the consequences of misbehaviour.
7. To ensure that non-teaching staff feel that they have an important part to play in encouraging good behaviour.
8. To encourage pupils to co-operate with one another and enjoy a friendly relationship with all school staff.

Arrangements and Procedures

Whole School

Rules are child friendly, positive and easy to follow.

SCHOOL RULES

1. We are kind and helpful
2. We listen
3. We respect
4. We are honest
5. We work hard and do our best

Classroom

At Sheringdale we believe that well-organised classrooms with appropriately differentiated and stimulating activities promote positive standards of behaviour.

Rules for each classroom are established with children at the beginning of each school year. These are reinforced and evaluated regularly and link with the whole school code for behaviour. The number of ground rules and the precise wording depends on the age of the children and the outcomes of discussions with them. Where possible, rules are phrased in a positive way.

Classroom routines are established annually and are reinforced and evaluated regularly with the children. Teachers present children with a daily visual timetable to follow.

Each teacher has the flexibility to employ his or her own system of rewards and sanctions within the broader framework of the whole school organisation and to use a range of rewards to motivate the children in order to manage behaviour within the classroom. It is essential that all adults within the class team adhere to the system and are consistent and fair. Teachers and teaching assistants also use 'positive behaviour language' at all times to encourage children to make 'good choices'

During the handling of disputes, time is taken to listen to all parties involved in order to gain an accurate picture of what has happened and to ensure each child feels listened to. Any incidents need to be dealt with as soon as possible. This is particularly important for younger children.

Rewards

At all times we aim to use positive reinforcement and praise as an effective means of: -

- teaching and reinforcing appropriate patterns of behaviour
- nurturing harmonious classroom relationships
- boosting self-confidence and as a consequence promoting effective learning.
- Rewards:
 - Praise.
 - Stickers.
 - Certificates.
 - Good book and special assemblies.
 - Parents and head teacher informed.
 - Opportunities to represent the school.
 - Praise in newsletter/website.
 - Fire/Sun/Water and Earth house team rewards.
 - Special visits and treats.

Sanctions

Teachers use the following strategies when discussing inappropriate behaviour with a child:

- be firm but not aggressive
- criticise behaviour not the child
- use private rather than public reprimands
- be fair and consistent

Inappropriate behaviour may be ignored when it is considered to be the best option e.g. in cases of persistent attention seeking.

CONSEQUENCES

Colour code	Inappropriate behaviour	Sanction
Yellow	Being unkind towards another child (verbal) Disturbing/ Disrupting Off task Not following instructions	1 st Warning 2 nd Time out in classroom
Orange	Continued behaviour from yellow Being rude or disrespectful to another child/adult Physically hurting another child Not telling the truth Misuse/damaging school property Repeat offending	1 st Time out (10 minutes of playtime outside staffroom) 2 nd Red card (incident recorded, reported to parents)
Red	Continued behaviour from orange Serious damage to school property Swearing Fighting with another child Injuring another child Using racist language Physically harming an adult	1 st Sent to Behaviour Leader/DHT/AHT/HT (incident recorded, reported to parents) 2 nd Exclusion from class/playground/dining hall (set period depending on incident) 3 rd Fixed term exclusion (DHT/HT)

When imposing a sanction, it is important to deal with individuals or groups of children as opposed to the whole class.

Cases of bullying and the use of racist language are treated very seriously. Any children concerned will be provided with opportunities to discuss the incident and appropriate counselling will be provided and recorded. Whenever necessary, parents will be involved. All bullying incidents and outcomes are recorded on CPOMS. (See Anti-Bullying Policy)

Lunchtime Supervision/After School Clubs

The lunchtime supervisors and outside agencies that run clubs are required to follow the same guidelines when employing rewards and sanctions in order to promote appropriate standards of behaviour. To assist in this process, supervisors and outside agencies will be given a copy of the school rules and be encouraged to use House Points to help promote positive behaviour. If they have any concerns with children at lunch or during club sessions they must report it to the Behaviour Leader who will then speak with the specific children involved. If behaviour is deemed not acceptable during after school clubs the child will be given a 'Warning' and parents informed they have one more chance to show appropriate behaviour otherwise they will be removed from the club.

At lunchtime a range of play equipment is provided for the children to use. Junior children are allowed to play with the younger children in the Infant playground.

A smooth transition between lesson time and lunchtime is important. The class teacher will be responsible for taking their class to the playground and wait with them until supervision has arrived. It is also important to develop acceptable routines for personal hygiene e.g. washing hands before lunchtime.

Managing Challenging Behaviour

The above guidelines and procedures are satisfactory for dealing with the majority of children in the majority of cases. However, for a small number of children, or on specific occasions, further strategies may be required.

It may be necessary to develop individual behaviour management programmes (IBPs) for specific children. This may involve devising a system of individual targets and a very specific set of rewards. It is again important to stress that all procedures should be based on the positive and that rewards, once earned, cannot be taken away.

The classroom development of rules and routines may need to be more structured and require more discussion and reinforcement dependent on the class cohort.

Sheringdale believe children should feel safe and secure, in an environment free from abuse, bullying or violence, in which boundaries and expectations are clear and provide opportunities for personal development, enabling children and young people to maximise their personal potential.

Positive Handling

Positive and protective handling refers to the application of reasonable force with the intention of protecting a child from harming him/herself and/or others or seriously damaging property.

Positive and protective handling techniques should be used rarely and exceptionally, as a last resort when other courses of action have failed, or in extreme emergency circumstances when there has been no opportunity to employ agreed strategies. Staff should always use the minimum degree of intrusion or intervention required.

The use of physical interventions must never be used as a punishment and always be the last resort.

Legal Framework

- An employee may have lawful excuse for the use of positive handling if:
 - preventing a child or young person causing harm to themselves
 - preventing a child or young person committing a criminal offence
 - preventing the child or young person causing harm to another person, this may include other staff, adults, volunteers or members of the public.
 - preventing any behaviour which is prejudicial to the maintenance of good order and discipline. (section 93 Education and Inspections Act 2006)

Emergency physical interventions

On occasion it may be judged by a member of staff or team that the use of a physical intervention may be appropriate given a level of relative risk in a situation that could be described as unforeseeable. Staff remain responsible and accountable for their actions or inaction and must still act within current legislation and guidance.

Risk Assessment

In order to ensure the health and safety and wellbeing of children and staff it is essential that a risk assessment approach is adopted for all physical interventions.

Individual risk assessments will be needed where it is known that a child has difficulties or additional needs.

Physical Intervention Training

Training provided should cover ways of avoiding or defusing situations in which physical intervention might become necessary, as well as training in appropriate methods of physical intervention. Two members of staff are MAPA trained (Management of Actual or Potential Aggression).

Training and support

The Behaviour Leader will support teachers and teaching assistants by providing termly training at TA meetings and staff meetings. The Behaviour Leader will track House Points and organise a reward for the winning house each half term. The Behaviour Leader will be available to support teachers with inappropriate behaviour during the school day.

Date: September 2020

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