



SHERINGDALE
GROWING DREAMS

Sheringdale Primary School

Medical Needs Policy

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Introduction

Section 100 of the Children and Families Act 2014 places a duty on governing bodies of maintained schools, proprietors of academies and management committees of PRUs to make arrangements for supporting pupils at their school with medical conditions.

Most children at some time have a medical condition, which could affect their participation in school activities. Parents / carers / guardians of children with medical conditions are often concerned that their child's health will deteriorate or not be effectively managed when they attend school. This is because pupils with long-term and complex medical conditions may require on-going support, medicines or care while at school to help them manage their condition and keep them well. Others may require monitoring and interventions in emergency circumstances.

It is also the case that children's health needs may change over time, in ways that cannot always be predicted, sometimes resulting in extended absences. It is therefore important that parents feel confident that the school will provide effective support for their child's medical condition and that the children feel safe. In addition to the educational impacts, there are social and emotional implications associated with medical conditions. Children may be self-conscious about their condition and some may be bullied or develop emotional disorders such as anxiety or depression around their medical condition.

Long-term absences due to health problems affect children's educational attainment, impact on their ability to integrate with their peers and affect their general wellbeing and emotional health. Reintegration back into school should be properly supported so that children with medical conditions fully engage with learning and do not fall behind when they are unable to attend. Short-term and frequent absences, including those for appointments connected with a pupil's medical condition (which can often be lengthy), also need to be effectively managed and appropriate support put in place to limit the impact on the child's educational attainment and emotional and general wellbeing.

Some children with medical conditions may be considered to be disabled under the definition set out in the Equality Act 2010. Where this is the case the governing body must comply with their duties under that Act. Some children may have special educational needs (SEND) and a statement or Education, Health and Care (EHC) plan which brings together health and social care needs as well as their special education provision.

The Governors and staff of Sheringdale Primary School wish to ensure that all children with medical needs of any level receive care and support in our school. We firmly believe children should not be denied access to a broad and balanced curriculum simply because they are on medication or need medical support, nor should they be denied access to either in school or extra curriculum activities.

Aim

At Sheringdale we pride ourselves on ensuring that every child in our care has the best possible education we can possibly provide. The aim of this policy is to ensure that all children with medical conditions, in terms of both physical and mental health, are properly supported in school so that they can play a full and active role in school life, remain healthy and achieve their academic potential.

- The school will consult and work in partnership with health and social care professionals, pupils and parents to ensure the needs of pupils with medical conditions are effectively met.
- The school will ensure that there is a focus on the needs of each individual pupil and how their medical condition impacts on their school life.
- The school will ensure relevant staff are provided with appropriate training to provide whatever support pupils require, including training in what to do in an emergency.
- The school will ensure all staff have a clear understanding that medical conditions should not be a barrier to learning and that they have a duty of care to pupils.

Lead Person

The named person with overall responsibility for pupils with medical needs is Des Nunes (SENCo).

The ultimate responsibility for the management of this policy lies with the Headteacher, the SENCo and the Governing Body, in particular the lead governor for Safeguarding Debbie Laurence.

The role of the SENCo

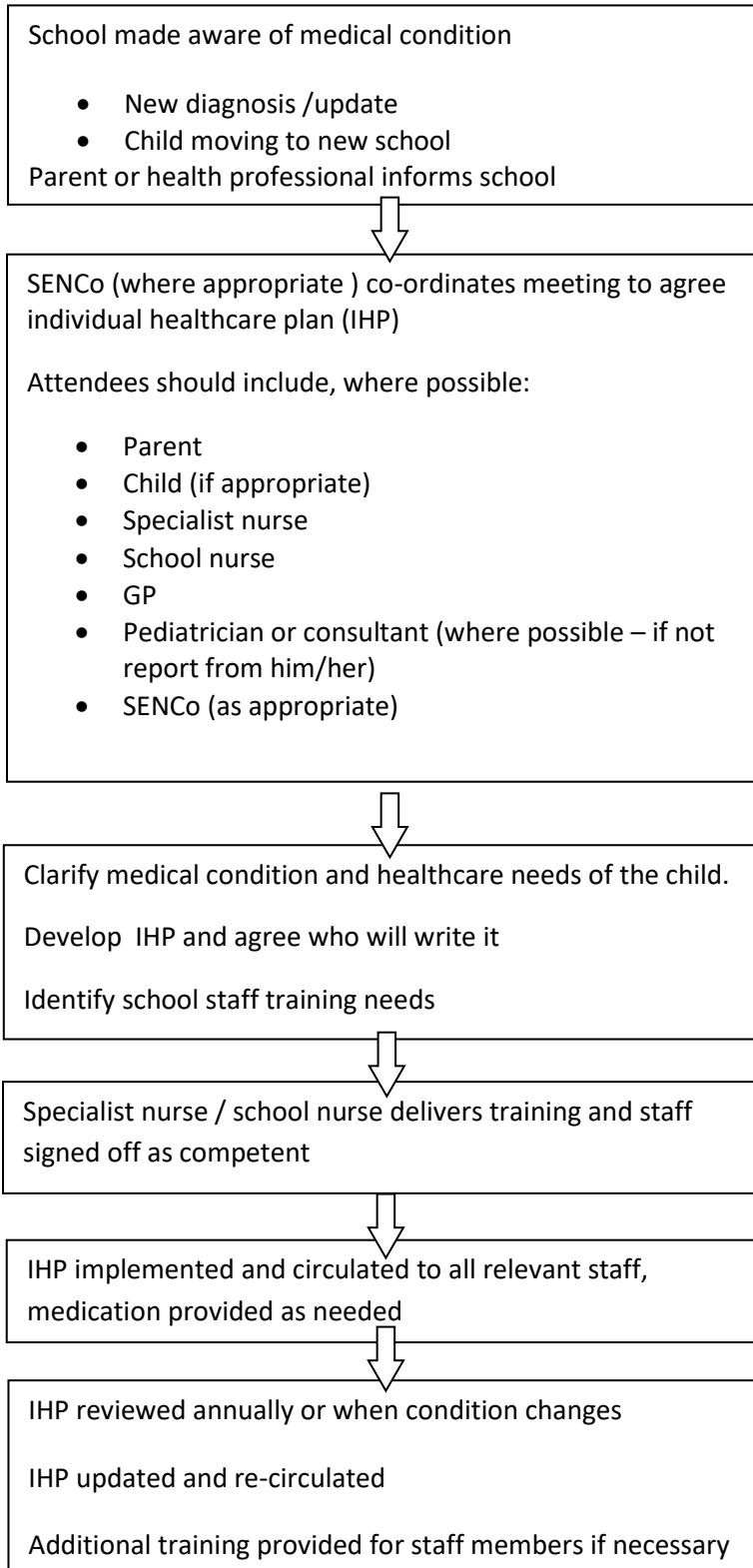
The SENCo will manage the policy on a day-to-day basis and ensure all procedures and protocols are maintained.

The SENCo will work with the specified support team, which is made up of Belinda Collier (head first aider) and an administrator from the office (Rema Minta-Sultan) to ensure accurate and up to date records are kept for children with medical needs. (See Appendix 1)

Identification

Upon entry to the school, parents/carers will be asked to complete admission forms requesting medical information. Throughout the year we request through our newsletter that parents keep us up to date with any changes in medical information. We also annually send out data sheets for parents/carers to check and amend to ensure all our records are up to date. This information will be collated by the Medical Support team.

Medical Needs Action Plan



Communicating Needs

When a pupil is starting at our school at the usual transition points, and has an identified medical condition, we will ensure that arrangements are in place in time for the start of the relevant school term.

In other cases, such as a new diagnosis/children moving mid-term update we would expect to have arrangements in place within two weeks of notification or admission.

The usual process for supporting a pupil with medical needs will be by establishing an Individual Healthcare Plan. Individual Healthcare plans help to ensure that pupils with medical needs are effectively supported. The plan provides clarity about what needs to be done, when and by whom. The plan is helpful in the majority of cases and especially for long-term and complex medical conditions, although not all children will require one. The level of detail within the Individual Healthcare plan will depend on the complexity of the child's condition and the degree of support needed. The school recognizes that different children with the same health condition may require very different support.

Individual Healthcare plans may be initiated by a member of school staff or a healthcare professional involved in providing care to the child. Where the child has SEND the Individual Healthcare plan will be linked to the child's statement or EHC plan and managed by the SENCo.

Individual Healthcare Plans (See appendix 2) will include the following information:

- The medical condition, its triggers, signs, symptoms and treatments.
- The pupil's resulting needs, including medication (its side-effects and its storage) and other treatments, dose, time, facilities, equipment, testing, dietary requirements and environmental issues eg crowded corridors, travel time between lessons.
- Specific support for the pupil's educational, social and emotional needs, including how absences will be managed, support to catch up with work missed, additional time for exams, counselling etc.
- Who will provide this support, their training needs and cover arrangements in their absence.
- Who in the school needs to be aware of the child's condition and the support required.
- Written permission for medication to be administered by a member of staff, or self-administered by individual pupils during school hours.
- Separate arrangements or procedures required for school trips or other school activities outside of the normal school timetable that will ensure the child can participate eg risk assessments.
- Where confidentiality issues are raised by the parent/child, the designated individuals to be entrusted with information about the child's condition.

- What to do in an emergency, including who to contact, and contingency arrangements.

Responsibility for the wellbeing of the pupil will not be left to one person but rather the medical needs team identified in Appendix 1. The medical needs team will ensure that the pupil's health, safety and emotional well-being are supported. Close liaison between the school and the relevant healthcare providers will be developed to ensure that the needs of the pupil are fully catered for and reasonable adjustments made to ensure inclusion. Individual healthcare plans are used by the school to ensure that pupils with medical conditions are effectively supported to access the curriculum and wider school life. They are developed in the context of assessing and managing risks to the child's education, health and social well-being and to minimise time out of school / learning. Where a child is absent from school for over 15 days in an academic year due to illness the school will review the plan, taking into account information received from health practitioners involved in their care, and a referral made to the Home and Hospital Tuition Service, children resident in other boroughs will be referred to the equivalent service in their LA.

Staff Awareness, Training and Support

All staff supporting pupils with medical needs will receive relevant training. Training provided will be planned in conjunction with the school lead and relevant external medical professionals. Training for staff will be at a level which ensures staff members are competent and have confidence in their ability to support pupils effectively and to fulfill the requirements set out in their individual healthcare plans.

Training will be refreshed on an annual basis or as required. Staff will receive a certificate detailing the training they have received and a record is kept by the school detailing training provided and who attended. The record is reviewed annually to ensure staff are suitably trained. As a minimum staff should have received training in the following:

- Epipen / severe allergic reaction
- Headlice
- Epilepsy
- Diabetic coma
- Asthma management

This training will be offered by the school nursing service.

Record keeping, Healthcare Plan register and reviews

Robust records are kept relating to pupils with medical conditions including

- their Individual Healthcare Plans, key staff involved and the review processes
- administration of medication
- training
- emergency procedures
- parental permission forms

- Individual healthcare plans are used to create a centralised register of pupils with medical needs. The SENCo has responsibility for maintaining and updating the register, and will contact parents if any further information or clarification is required.
- The healthcare register will be securely kept, all staff will respect pupil confidentiality and permission will be sought from parents and pupils before any medical information is shared with any other party. The school seeks permission from parents to allow the healthcare plan to be sent ahead to emergency care staff, should an emergency happen during school hours or at a school activity outside the normal school day. This permission is included in the healthcare plan.
- Apart from the central copy, specified members of staff (agreed by the pupil and parents) securely hold copies of pupils' Healthcare Plans. These copies are updated at the same time as the central copy.
- All members of staff who work with groups of pupils have access to the Healthcare Plans of pupils in their care.
- When a member of staff is new to a pupil group, for example due to staff absence, the school makes sure that they are made aware of the Healthcare Plans of pupils in their care. This is explicit in the supply teacher guide given to all supply teachers on entry to the school.
- All individual healthcare plans will be reviewed annually as a minimum.
- Staff at the school will also use opportunities such as teacher-parent consultations to ensure information held is accurate and updated where needed.
- Parents and pupils will always be provided with a copy of the pupil's current plan.

A medical file containing class lists together with an outline of any medical condition and actions to be taken is available to all teaching and non-teaching staff in the office and medical room. Copies of relevant class information will be stored in the class planning folders. It is teacher's responsibility to ensure Supply teachers are made aware of any medical needs using the supply teachers guidance notes sheet.

Individual Health Care Plans for children are kept in the file where they are accessible to all staff involved in caring for the child. Staff have a class context sheet and this should include where appropriate information about a child with a significant medical need. Individual photos and notes of children with significant medical needs, allergies, food requirements etc will be available to all staff on the noticeboard in the first aid room.

Consent to administer medicines, storage and administration of medication at school

- Medicines will only be administered at the school when it would be detrimental to a child's health or school attendance not to do so.
- For regular prescribed medication at school, parents are asked to provide consent on their child's Healthcare Plan giving the pupil or staff permission to administer medication on a regular/daily basis, if required. A separate form is used with parents for pupils taking short prescribed courses of medication.
- The school understands the importance of medication being taken as prescribed.
- No child under 16 will be given prescription or non-prescription medicines without their parent's written consent
- Only prescribed medicines that are in-date, labelled with the child's name, provided in the original container as dispensed by a pharmacist and include instructions for administration, dosage and storage are acceptable. The exception to this is insulin which must still be in date, but will generally be available to schools inside an insulin pen or a pump, rather than in its original container
- Medication will only be administered by the school if it is required four times daily (in this case, only **one** of these doses will be administered by school staff as the other doses can be administered by parents/carers outside the hours of the school day. If doses are required more often, parents/carers will need to come into school to administer the medicine.
- All medicines will be stored safely and in accordance with instructions, taking account of temperature requirements etc.
- If a child has been prescribed antibiotics, they must not attend school until 24 hours after the first dose. This is to ensure there are no serious side effects. This is particularly important with young children who may not have taken specific antibiotics previously.
- The school will not take responsibility for administering nose, eye or ear drops, or administering medicated cream. Staff members can support a child to apply medicated cream for themselves.
- Temporary prescribed medication is to be kept in the school office and be administered by a member of the office team.
- We will ensure that children know where their medicines are at all times and are able to access them immediately with the support of a designated member of staff. Where relevant, they should know who holds the key to the storage facility. Medicines and

devices such as asthma inhalers, blood glucose testing meters and adrenalin pens should be always readily available to children and not locked away.

- Specific arrangements will be put in place for school trips where a child requires medication.
- Controlled drugs that have been prescribed for a pupil will be securely stored in a non-portable container and only named staff will have access. We will ensure that controlled drugs are easily accessible in an emergency.
- A member of staff may administer a controlled drug to the child for whom it has been prescribed providing they have received specialist training/instruction. This will always be witnessed by another member of staff and signed for on the administering medicines record sheet. This requires bespoke management for each individual case due to strict rules which apply to the use of controlled drugs.
- We will ensure an adequate number of staff members have received training in administering medication to meet the needs of pupils
- If a trained member of staff, who is usually responsible for administering medication, is not available this school makes alternative arrangements to provide the service. This is always addressed in the risk assessment for off-site activities. This will be discussed with parents.
- We will keep a record of all medicines administered to individual children, stating what, and how much was administered, when and by whom. Parents will be informed when a child has been unwell and /or medication has been required / administered.
- Parents at this school understand that if their child's medication changes or is discontinued, or the dose or administration method changes, that they should **notify the school immediately.**
- If a pupil refuses their medication, this will be recorded and the parent notified. If necessary advice will be sought from the relevant health professional
- If a pupil misuses medication, either their own or another pupil's, their parents are informed as soon as possible. These pupils are subject to the school's usual disciplinary procedures
- When no longer required, medicines will be returned to the parent to arrange for safe disposal. Sharps boxes will always be used for the disposal of needles and other sharps
- The lead first aider, Belinda Collier, ensures the correct storage of medication at school and will check for expiry dates three times a year. Medication will not be stored at school over the summer holiday period. (This also allows parents to check used by dates annually on all medication). It is the parent's responsibility to ensure new and in date

medication comes into school on the first day of the new academic year, and whenever required.

All school staff have been informed through training that they are required, under common law duty of care, to act like any reasonably prudent parent in an emergency situation. 'Emergency' is defined as a potentially life-threatening situation. This may include taking action such as administering medication. It is crucial that accurate information about any action taken is passed to acute / ambulance services on arrival.

- This may include taking action such as administering medication.

The school will...

- The school will provide an inclusive school environment which is favourable to pupils with medical conditions, including the physical environment, as well as social, sporting and educational activities
- The school will provide a communication plan to ensure the needs of pupils with medical needs are met and considered by all stakeholders. (Appendix 3)
- The school is committed to providing a physical environment that is accessible to pupils with medical conditions and this includes school trips and journeys.
- The school ensures the needs of pupils with medical conditions are adequately considered to ensure their involvement in structured and unstructured social activities, including during breaks and before and after school.
- The school ensures the needs of pupils with medical conditions are adequately considered to ensure they have full access to extended school activities such as school discos, breakfast club, school productions, after school clubs and residential visits.
- All staff at this school are aware of the potential social problems that pupils with medical conditions may experience. Staff use this knowledge to try to prevent and deal with problems in accordance with the school's anti-bullying and behaviour policies.
- Staff use opportunities such as personal, social and health education (PSHE) lessons, circle time and morning starters to raise awareness of medical conditions amongst pupils and to help create a positive social environment.
- The school understands the importance of all pupils taking part in sports, games and activities.

- The school ensures all classroom teachers, PE teachers and sports coaches make appropriate adjustments to sports, games and other activities to make physical activity accessible to all pupils. However we also ensure all classroom teachers, PE teachers and sports coaches understand that pupils should not be forced to take part in an activity if they feel unwell.
- Teachers and sports coaches are aware of pupils in their care who have been advised to avoid or to take special precautions with particular activities, and all PE teachers, classroom teachers and school sports coaches are aware of the potential triggers for pupils' medical conditions when exercising and how to minimize these triggers.
- The school ensures all pupils have the appropriate medication or food with them during physical activity and that pupils take them when needed.
- The school ensures all pupils with medical conditions are actively encouraged to take part in out-of-school clubs and team sports.
- This school ensures that pupils with medical conditions can participate fully in all aspects of the curriculum and ensures that appropriate adjustments and extra support are provided.
- If a pupil is missing a lot of time at school, they have limited concentration or they are frequently tired, all teachers at this school understand that this may be due to their medical condition.
- Teachers at this school are aware of the potential for pupils with medical conditions to have special educational needs (SEND). Pupils with medical conditions who are finding it difficult to keep up with their studies are referred to the SENCo. The SENCo, the pupil, parents and the pupil's healthcare professional will be consulted to ensure the effect of the pupil's condition on their schoolwork is properly considered.
- All pupils in our school (as appropriate) are aware of the medical needs of the pupils in their class and how to support the teachers in case of an emergency.
- Risk assessments are carried out prior to any out-of-school visit and medical conditions are considered during this process. Factors we consider include: how all pupils will be able to access the activities proposed, how routine and emergency medication will be stored and administered, and where help can be obtained in an emergency.

First Aid

We have a number of school staff (see medical file or list in first aid room for up to date list) who are trained 'first-aiders' and in the event of illness or accident will provide appropriate first aid. In the event of a more serious accident, we will contact the parent/carer as soon as

possible. If the child is required to travel in an ambulance a member of staff will accompany the child in the ambulance if their parent/carer is unavailable whilst another member of staff follows in a car.

We will endeavour to inform parent/carers, if their child has had an accident and received first aid attention. This will be done at the end of the school day through face to face contact and if this is not possible, the parents will be contacted by telephone. Details of accidents/incidents are recorded in the Accident Book together with any treatment provided. When a child has had a head injury the member of staff who has dealt with the injury will call the parent to explain the injury and if the child is in the infants they will be given a "I bumped my head" sticker.

Physical Activity

We recognise that most children with medical needs can participate in physical activities and extra-curricular sport. Any restrictions in a child's ability to participate in PE or specific physical activities should be recorded in their EHCP. All staff should be aware of issues of privacy and dignity for children with particular needs and support these as appropriate.

School Visits

Parents are sent a residential visit / school trips form to be completed and returned to school shortly before their child leaves for an overnight or extended day visit. This form requests up-to-date information about the pupil's current condition and their overall health. This provides essential and up-to-date information to relevant staff and school supervisors to help the pupil manage their condition while they are away. This includes information about medication not normally taken during school hours.

All residential visit forms are taken by the relevant staff member on visits and for all out-of-school hours activities where medication is required. These are accompanied by a copy of the pupil's Healthcare Plan.

All parents of pupils with a medical condition attending a school trip or overnight visit are asked for consent, giving staff permission to administer medication at night or in the morning if required.

If the form includes current issues of medication - a discussion is held with the parent about how the medical condition will be managed whilst on the trip.

Arrangements for taking any medicines will need to be planned or as part of the risk assessment and visit planning process. A copy of an IHCP and any relevant medication should be taken on trips and visits in the event of information being needed in an emergency.

Residential Visits

Parent/carers of children participating in residential visits will need to complete a consent form giving details of all medical/dietary needs. Administration of medicine forms need to be completed prior to the day of departure and all medication which needs to be administered during the course of the visit should be handed directly to the group leader before leaving the school/centre at the start of the visit.

Health and safety

The school is committed to reducing the likelihood of medical emergencies by identifying and reducing triggers both at school and on out-of-school visits.

School staff have been given training on medical conditions. This training includes detailed information on how to avoid and reduce exposure to common triggers for common medical conditions.

Healthcare Plans are used to identify individual pupils who are sensitive to particular triggers. The school has a detailed action plan to ensure these individual pupils remain safe during all lessons and activities throughout the school day.

Full health and safety risk assessments are carried out on all out-of-school activities before they are approved, including work experience placements and residential visits, taking into account the needs of pupils with medical conditions

All medical emergencies and significant incidents are reviewed to ascertain whether and / or how they could have been avoided. Appropriate changes to policy and procedures are implemented after each review.

Unacceptable practices

The DfE guidance 2014 lists the following unacceptable practices. This policy is designed to ensure that these issues are avoided and that there is an ongoing dialogue between school, pupils and parents so that all pupils and parents feel confident in the processes in place in the school.

"Unacceptable practice:

- to prevent children from easily accessing their inhalers and medication and administering their medication when and where necessary;
- to assume that every child with the same condition requires the same treatment;
- to ignore the views of the child or their parents; or ignore medical evidence or opinion, (although this may be challenged);
- to send children with medical conditions home frequently or prevent them from staying for normal school activities, including lunch, unless this is specified in their individual healthcare plans;
- if the child becomes ill, to send them to the school office or medical room unaccompanied or with someone unsuitable;
- to penalise children for their attendance record if their absences are related to their medical condition eg hospital appointments;

- to prevent pupils from drinking, eating or taking toilet or other breaks whenever they need to in order to manage their medical condition effectively;
- to require parents, or otherwise make them feel obliged, to attend school to administer medication or provide medical support to their child, including with toileting issues. No parent should have to give up working because the school is failing to support their child's medical needs
- to prevent children from participating, or create unnecessary barriers to children participating in any aspect of school life, including school trips, eg by requiring parents to accompany the child. "

Consultation

This policy has been developed in consultation with key stakeholders within the school and within local health and social care agencies, as well as pupils and parents.

- parents
- school nurse
- head teacher
- teachers
- special educational needs coordinator
- learning mentor
- members of staff trained in first aid
- local healthcare professionals
- school governors.

The school recognises the importance of providing feedback to those involved in the development process and is committed to acknowledging input from others and taking account of suggestions or advice received.

In order to ensure full implementation of this policy, pupils, parents, staff and relevant health and social care partners will be informed about it, copies will be provided as appropriate, access to the policy signposted and regular reminders will be put in place.

Policy review

Last updated: Sept 2017

Updated by: Des Nunes (September 2020)

Next review date: Sept 2022

Link Governor: Karen Thomas (SENCo) and Debbie Lawrence (Safeguarding)

Appendix 1: Roles and Responsibilities

Sarah Jones: Headteacher

Des Nunes : SENCo

Karen Thomas: Link Governor – **SENCo**

Debbie Lawrence – Link governor - Safeguarding

Belinda Collier: Nursery Officer: Supporting the day to day running of medical needs policy (including auditing the first aid supplies and ensuring they are organized and easy to access)

Rema Minta-Sulta: Administration for medical needs policy and provision (including updating paperwork on medical needs, allergies etc and ordering first aid supplies)

Outline

This school works in partnership with all interested and relevant parties including the school's governing body, all school staff, parents, employers, community healthcare professionals and pupils to ensure the policy is planned, implemented and maintained successfully.

The **Governors** will ensure that arrangements are in place to support pupils with medical conditions and that they are enabled to access the fullest possible participation in all aspects of school life. Governors will ensure all staff have received the appropriate level of training and are competent to support pupils. Governors will receive annual updates as to the effective working of the policy, will review this carefully and ensure implementation of any changes or recommendations arising from the review.

The **lead for children with medical conditions** has responsibility for the implementation and review of the policy and will ensure that :

- the school is inclusive and welcoming
- the policy is in line with national guidance and expectations, is put into action and maintained
- liaise with other interested and relevant parties (including parents and pupils, school health, community and acute health services, the local authority services etc)
- ensure information help by the school is accurate and up to date and good communication and information sharing systems are in place
- ensure pupil confidentiality is respected
- assess the training and development needs of staff and arrange for them to be met
- ensure all staff are aware of the policy, including supply teachers and new staff
- delegate tasks appropriately to named members of staff
- monitor and review the policy at least once a year, with input from pupils, parents, staff and external stakeholders and update it as and when necessary
- report back to governors and to all key stakeholders about the implementation of the medical conditions policy.

All staff at the school have a responsibility to:

- be aware of and understand the school's medical conditions policy
- be aware of the potential triggers, signs and symptoms of common medical conditions and know what to do in an emergency
- know which pupils in their care have a medical condition and be familiar with the content of the pupil's Healthcare Plan
- allow all pupils to have immediate access to their emergency medication when necessary
- maintain effective communication with parents including informing them if their child has been unwell at school
- ensure pupils who carry their medication with them have it when they go on a school visit or out of the classroom
- be aware of pupils with medical conditions who may be experiencing bullying or need extra social support
- ensure all pupils with medical conditions are not excluded unnecessarily from activities they wish to take part in, and understand the impact a medical condition may have on a pupil and make any reasonable adjustments to accommodate this (eg that pupils have the appropriate medication or food with them during any exercise and are allowed to take it when needed, and are not forced to take part in an activity if they are unwell)
- be aware that medical conditions can affect a pupil's learning and provide extra help when pupils need it, including help to catch up with work when the pupil has been unwell
- use opportunities such as PSHE and other areas of the curriculum to raise pupil awareness about medical conditions

Specific responsibilities of key staff

- the **special educational needs co-ordinator** for the school will keep an overview of any pupils whose medical needs impact on their learning, will advise staff working directly with them and ensure appropriate strategies are put in place to support them
- **Staff with first aid training** will give immediate help to casualties with common injuries or illnesses and those arising from specific hazards with the school and when necessary ensure that an ambulance or other professional medical help is called.
- The **Lead First aider** will ensure all medication is correctly stored and labelled, regularly reviewed, in date and that parents provide new medication as needed.

School nurse / school health team will be involved in the healthcare planning for pupils with medical needs as appropriate. This may include

- informing the school of pupils in need of a health care plan
- initiating healthcare plans when relevant
- contributing to healthcare plans and their review
- ensuring parental consent is obtained and recorded
- help in providing regular training for school staff in managing the most common medical conditions at school

- advising on training on less common conditions, including providing information about where the school can access other specialist training
- collating relevant health information to support pupil, family and school to inform the healthcare plan
- supporting pupils and parents as appropriate

Individual doctors and specialist healthcare professionals caring for pupils who attend this school have a responsibility to:

- complete the pupil's Healthcare Plans provided by parents
- where possible, and without compromising the best interests of the child, try to prescribe medication that can be taken outside of school hours
- offer every child or young person (and their parents) a written care/self-management plan to ensure children and young people know how to self manage their condition
- ensure the child or young person knows how to take their medication effectively
- ensure children and young people have regular reviews of their condition and their medication
- provide the school with information and advice regarding individual children and young people with medical conditions (with the consent of the pupil and their parents)
- understand and provide input in to the school's medical conditions policy

Acute health care service personnel have a responsibility to:

- have an agreed system for receiving information held by the school about children and young people's medical conditions, to ensure best possible care
- understand and provide input in to the school's medical conditions policy

The pupils at this school have a responsibility to:

- treat other pupils with and without a medical condition equally
- tell their parents, teacher or nearest staff member when they are not feeling well
- let a member of staff know if another pupil is feeling unwell
- let any pupil take their medication when they need it, and ensure a member of staff is called
- treat all medication with respect
- know how to gain access to their medication in an emergency
- if mature and old enough, know how to take their own medication and to take it when they need it
- ensure a member of staff is called in an emergency situation.

The parents* of a child at this school have a responsibility to:

- tell the school if their child has a medical condition
- ensure the school has a complete and up-to-date Healthcare Plan for their child
- inform the school about the medication their child requires during school hours
- inform the school of any medication their child requires while taking part in visits, outings or field trips and other out-of-school activities
- tell the school about any changes to their child's medication, what they take, when, and how much

- inform the school of any changes to their child's condition
- ensure their child's medication and medical devices are labelled with their child's full name
- provide the school with appropriate spare medication labelled with their child's name
- ensure that their child's medication is within expiry dates
- keep their child at home if they are not well enough to attend school
- ensure their child catches up on any school work they have missed
- ensure their child has regular reviews about their condition with their doctor or specialist healthcare professional
- ensure their child has a written care/self-management plan from their doctor or specialist healthcare professional to help their child manage their condition.

* The term 'parent' implies any person or body with parental responsibility such as foster parent, carer, guardian or local authority.

APPENDIX 2: Individual Healthcare Plan

Sheringdale Primary School- Individual Health Care Plan

Name of school/setting

Sheringdale Primary School

Child's name

Group/class/form

Date of birth

Child's address

Medical diagnosis or condition

Date

Review date

Family Contact Information

Name

Phone no. (work)

(home)

(mobile)

Name

Relationship to child

Phone no. (work)

(home)

(mobile)

Clinic/Hospital Contact

Name

Phone no.

G.P.

Name

Phone no.

Who is responsible for providing support in school

Describe medical needs and give details of child's symptoms, triggers, signs, treatments, facilities, equipment or devices, environmental issues etc

Name of medication, dose, method of administration, when to be taken, side effects, contra-indications, administered by/self-administered with/without supervision

Daily care requirements

Specific support for the pupil's educational, social and emotional needs

Arrangements for school visits/trips etc

Other information

Describe what constitutes an emergency, and the action to take if this occurs

Who is responsible in an emergency (*state if different for off-site activities*)

Plan developed with

Staff training needed/undertaken – who, what, when

Form copied to

Appendix 3: Communication Plan

Communication plan to ensure full implementation of this policy

- a. Pupils are informed and regularly reminded about the medical conditions policy:
- through the school's pupil representative body
 - in the school newsletter at several intervals in the school year
 - in personal, social and health education (PSHE) classes
 - through school-wide communication about results of the monitoring and evaluation of the policy.
- b. Parents are informed and regularly reminded about the medical conditions policy:
- by including the policy statement in the school's prospectus and signposting access to the policy at the start of the school year when communication is sent out about Healthcare Plans
 - in the school newsletter at several intervals in the school year
 - when their child is enrolled as a new pupil via the school's website, where it is available all year round
 - through school-wide communication about results of the monitoring and evaluation of the policy.
- c. School staff are informed and regularly reminded about the medical conditions policy:
- through copies handed out at the first staff meeting of the school year and before Healthcare Plans are distributed to parents
 - at scheduled medical conditions training
 - through the key principles of the policy being displayed in several prominent staff areas at this school
 - through school-wide communication about results of the monitoring and evaluation of the policy
 - all supply and temporary staff are informed of the policy and their responsibilities.
- d. Relevant local health staff are informed and regularly reminded about the school's medical conditions policy:
- by letter accompanied with a printed copy of the policy at the start of the school year
 - CCG and school / community nurse.
 - through communication about results of the monitoring and evaluation of the policy.
- e. Governors agree the policy and regularly review it (at least every 2 years)
- f. All other external stakeholders are informed and reminded about the school's medical conditions policy:
- by letter accompanied with a printed copy of the policy summary at the start of the school year and through communication about results of the monitoring and evaluation of the policy.

Appendix 4: Covid 19

PPE and first aid arrangements

PPE equipment (gloves, disposable aprons and masks) must be worn by staff dealing with intimate care, first aid and changing of nappies or soiled clothing.

Procedure if anyone is showing symptoms

If staff or children have symptoms (new continuous cough, high temperature or loss of/change in normal sense of taste or smell), they should stay at home to avoid spreading the infection to others and immediately arrange for a Covid test.

If a child or staff develop coronavirus symptoms while at school, they must be sent home.

Symptoms:

- new continuous cough
- high temperature
- loss of/change in normal sense of taste or smell

The procedure for children developing symptoms will be as follows:

If anyone in school is displaying any of the covid-19 symptoms, they will be isolated immediately in a designated area of the school. This area is in the waiting area by the medical room – preferably outside. This will be done by the class TA or teacher to avoid the spread of infection to other groups or staff members. Staff will use PPE equipment (gloves; mask and apron) to support the child and care for them until they are picked up. All classes have been provided with a PPE pack. The office will call home immediately and the child will need to be collected as soon as possible from the Standen Road entrance. The child/adult will then need to apply for a Covid test as soon as possible to determine if they have the virus and inform the school as soon as soon as they receive the test results.